

Fugro N.V. ('Fugro') invites its shareholders and holders of certificates of shares (*depository receipts*) to attend the Annual General Meeting ('AGM'), to be held at the Crowne Plaza Den Haag – Promenade hotel, Van Stolkweg 1, The Hague, The Netherlands, on **Tuesday 6 May 2014 at 2pm (CET)**.

Agenda

- 1 Opening and Notifications
- 2 Report of the Supervisory Board for the year 2013
 - a) General report (*for discussion*)
 - b) Application of the remuneration policy in 2013 (*for discussion*)
- 3 Report of the Board of Management for the year 2013 (*for discussion*)
- 4 2013 Financial Statements and dividend
 - a) Adoption of the 2013 Financial Statements (*for resolution*)
 - b) Explanation of policy on reserves and dividends (*for discussion*)
 - c) Dividend over financial year 2013 (*for resolution*)
- 5 Discharge
 - a) Discharge of the members of the Board of Management for their management (*for resolution*)
 - b) Discharge of the members of the Supervisory Board for their supervision (*for resolution*)
- 6 Remuneration Board of Management
 - a) Adoption of revisions to the remuneration policy (*for resolution*)
 - b) Approval of the (revised) option and share scheme (*for resolution*)
- 7 Re-appointment of auditor to audit the 2014 and the 2015 Financial Statements (*for resolution*)
- 8 Composition of the Board of Management
 - a) Re-appointment of Mr. P. van Riel (CEO) (*for resolution*)
- 9 Composition of the Supervisory Board
 - a) Re-appointment of Mr. G-J. Kramer (*for resolution*)
 - b) Appointment of Mr. D.J. Wall (*for resolution*)
 - c) Appointment of Mr. A.J. Campo (*for resolution*)
- 10 Authorisation of the Board of Management to:
 - a) grant or issue (rights to acquire) shares (*for resolution*)
 - b) limit or exclude pre-emption rights in respect of shares (*for resolution*)
- 11 Authorisation of the Board of Management to repurchase own shares (*for resolution*)
- 12 Capital reduction with respect to shares held by Fugro in its own share capital (*for resolution*)
- 13 Any other business
- 14 Closing of the meeting

Meeting documents (*available on the website: www.fugro.com/governance/ and, free of charge, at the office of Fugro*)

- Notice and information on attending the AGM
- Agenda with the explanatory notes
- Annual Report (including the Financial Statements) 2013
- Information (personal details) in accordance with section 2:142 paragraph 3 Dutch Civil Code of the proposed members of the Supervisory Board (which information related to reappointment is mentioned in the Annual Report 2013 and which information related to the appointment of new members is mentioned in the explanatory notes to the agenda)
- Total number of outstanding shares and voting rights
- Proxy and voting instruction form for holders of certificates of shares
- Proxy, voting instruction and reply form for shareholders
- Electronic voting: www.abnamro.com/evoting
- Route description Crowne Plaza Den Haag – Promenade hotel

Information on attending the AGM

Record Date

You may attend the AGM if, on **Tuesday 8 April 2014** after closing of the books (the '**Record Date**'), you are holder of Fugro shares or certificates of shares and meet the notification conditions below.

Notification

Holders of shares registered in the shareholders' register

Holders of shares, who wish to attend the AGM either in person or by proxy, must notify Fugro. This notification must be received by Fugro (attn. Mr. W.G.M. Mulders, P.O. Box 41, 2260 AA Leidschendam, The Netherlands, fax +31 (0)70 3202703 or, preferably, by e-mail: w.mulders@fugro.com), no later than **Tuesday 29 April 2014 at 5.00pm (CET)**. A reply form (also to be used as power of attorney and voting instruction) will be sent to shareholders. This form is also available on www.fugro.com/governance/.

Holders of certificate of shares (held via the giro system)

Holders of certificates of shares, who wish to attend the AGM either in person or by proxy, must notify through the intermediary responsible for administering their certificates or through www.abnamro.com/evoting no later than **Tuesday 29 April 2014 at 5.00pm (CET)**.

Intermediaries must, no later than **Wednesday 30 April 2014 at 5.30pm (CET)**, present a statement to ABN AMRO Bank N.V. ('ABN AMRO') via www.abnamro.com/intermediary identifying the number of certificates of shares held by the holder on the Record Date which are to be presented for registration for the AGM. In addition, intermediaries are requested to include the full address details of the relevant holders in order to be able to verify the holding of certificates of shares on the Record Date in an efficient manner.

Holders of certificates of shares will then receive from ABN AMRO, through their intermediary, an admission document for the AGM by post or by e-mail. This admission document must be presented when registering for the meeting.

Proxies

Holders of shares

Holders of shares who wish to have themselves represented by a proxy (whether or not including a voting instruction), must register as described above and deposit a power of attorney. For this purpose, shareholders can use the power of attorney which is available on www.fugro.com/governance/.

Certificate holders

Holders of certificates of shares who wish to have themselves represented by a proxy (whether or not including a voting instruction), must register as described above and deposit a power of attorney. For this purpose, they can use the power of attorney printed on the admission document received from ABN AMRO or the power of attorney available on www.fugro.com/governance/.

Proxies must be received by Fugro (attn. Mr. W.G.M. Mulders, P.O. Box 41, 2260 AA Leidschendam, The Netherlands, fax +31(0)70 3202703 or, preferably, by e-mail: w.mulders@fugro.com) no later than **Tuesday 29 April 2014 at 5.00pm (CET)**.

Electronic proxy including voting instruction for certificate holders

Holders of certificates of shares may grant an electronic power of attorney including a voting instruction via www.abnamro.com/evoting to SGG Netherlands N.V. in Amsterdam no later than **Tuesday 29 April 2014 at 5.00pm (CET)**.

Fugro Trust Office Foundation (Stichting Administratiekantoor Fugro)

A certificate holder's notification to attend the AGM will be treated as a request to the Fugro Trust Office Foundation to grant a proxy to vote in respect of the number of (underlying) shares for which certificates have been issued to the holder (as stated in the admission document mentioned above). Such certificate holders may exercise their voting rights provided that they attend the AGM either in person or by proxy and taking into account the provisions of section 2:118a of the Dutch Civil Code. The Board of Fugro Trust Office Foundation has the intention to attend the AGM and to vote the shares for which it carries out the administration, insofar as certificate holders (or their proxies) do not use the aforementioned proxy to vote.

Registration for admission and identification

The AGM starts at 2.00pm. Registration for admission to the AGM will take place on 6 May 2014 from 1.00pm until 1.55pm. After this time registration is no longer possible.

Participants of the AGM should carry a valid identification document and to show this upon request.

Webcast

The AGM can be viewed live via video webcast on www.fugro.com.

Leidschendam, 24 March 2014

Board of Management Fugro N.V.

Board of Fugro Trust Office Foundation