

OPEN PERIODS 2021

Fugro Insiders (including the members of the Board of Management, the Executive Leadership Team, the Supervisory Board and other designated persons (“insiders”)) are prohibited from trading in Fugro securities except during four Open Periods of twenty (20) business (trading) days each, immediately following the publication of Fugro’s annual results, half-yearly results and two quarterly updates (trading update).

All other periods are Closed Periods!

In 2021, the **Open Periods** are as follows:

Start (included)		Up to and including	Period	Event
Fri 19 February	-	Thu 18 March	20 business days	Publication of the 2020 annual results (Friday 19 February <u>7:00 CET</u>)
Thu 22 April	-	Wed 19 May	20 business days	Trading update first quarter 2021 (Thursday 22 April <u>7:00 CET</u>)
Thu 29 July	-	Wed 25 August	20 business days	Publication of half-yearly results 2021 (Thursday 29 July <u>7:00 CET</u>)
Thu 28 October	-	Wed 24 November	20 business days	Trading update third quarter 2021 (Thursday 28 October <u>7:00 CET</u>)

Within these Open Periods, the general rule that any transaction is prohibited if one is aware of (specific) inside information concerning Fugro still applies.

Special rules/procedures could be applicable regarding expiration of options and vesting of shares (“sale to cover” with respect to tax obligations).