

Statement under the UK Modern Slavery Act for financial year 2018

Pursuant to Section 54(1) of the Modern Slavery Act this statement sets out the steps that Fugro has taken during the year ending 31 December 2018 to ensure that slavery and human trafficking is not taking place in any part of our business or that of our supply chain.

Our business

Fugro is a global provider of geo-intelligence and asset integrity solutions. We acquire and analyse data on topography and the subsurface, soil composition, meteorological & environmental conditions and built assets, and provide related advice to clients within sectors comprising oil and gas, infrastructure and renewables. We provide our services from a global network of 169 offices located in 65 countries.

Further details of our company can be found in our annual accounts at <https://www.fugro.com/investors/results-and-publications/annual-reports>.

Our commitment

We are committed to acting ethically and with integrity in our business relationships. We seek to establish and adhere to clear ethical standards for ourselves and foster similar standards in third parties who work with us or on our behalf.

We have zero tolerance of slavery and human trafficking in all its different forms and are committed to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or in our supply chain.

Our Policies

Respect for human rights is embedded in the Fugro values and in the Fugro Code of Conduct. We also have a specific Fugro Policy on Human Rights which explicitly forbids any form of slave, forced, bonded, indentured, or prison labour. The Fugro values, Code of Conduct and Policy on Human Rights apply equally to the actions of Fugro companies and to our conduct as individuals.

We have a global Speak Up line in place for Fugro employees as well as temporary workers, contractors and other business partners, such as suppliers and customers, to raise concerns and report instances of potential non-compliance. The Speak Up line allows for reports to be raised in full confidence and reporters have protection against retaliation under our Speak Up Procedure.

Information on our Code of Conduct, Code Policies and Speak Up Procedure is provided to employees globally.

Suppliers and Partners

Fugro seek to work with suppliers and other business partners who contribute to sustainable development and are environmentally and socially responsible. As part of our supply chain compliance program, efforts are made to introduce prequalification procedures mainly for critical suppliers e.g. by means of supplier

questionnaires. Where applicable, such prequalification procedures include questions on the supplier's controls regarding the human trafficking and slavery laws.

Fugro maintains a Supplier and Partner Code of Business Principles ('Supplier and Partner Code'). The Supplier and Partner Code obliges suppliers and partners to comply, inter alia, with all applicable laws and regulations, including regarding slavery and human trafficking, to treat workers fairly, to provide a safe and healthy work environment and to eliminate all forced, compulsory and child labour.

Compliance with the Supplier and Partner Code can be audited by Fugro; failure to adhere to the Supplier and Partner Code may lead to immediate termination of the business relationship or necessitate the execution of improvement plans.

We currently work with our existing material suppliers at global and country level to include the Supplier and Partner Code in our contracts with them.

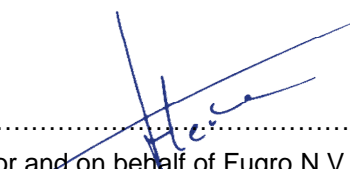
Suppliers and Partners - Vessels


While a substantial part of crew working on Fugro vessels is employed directly by Fugro, we also work with crewing agents. We are aware of higher labour rights risks in working with crewing agents and in 2018 have continued to implement control mechanisms to reduce these risks. Apart from gradually reducing the number of agents, such control mechanisms include an increased focus on human slavery risks in the selection and contracting process, audits and checks with seafaring crew.

Training

In order to ensure awareness throughout Fugro of the need to act with integrity and do business responsibly, a worldwide mandatory Code of Conduct training program is in place.

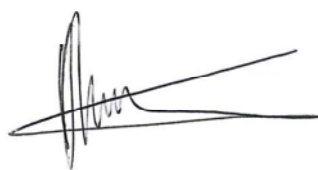
This Statement covers Fugro N.V. and its group companies and covers the financial year ending 31 December 2018.


..... (name: Mark Heine)
For and on behalf of Fugro N.V.
Date: 9 April 2019


..... (name: Andrew Morse)
For and on behalf of Fugro GB (North) Marine Limited
Date: 28 March 2019

A handwritten signature in blue ink, appearing to be "Andy Wood", written in a cursive style.

..... (name: Andy Wood)
For and on behalf of Fugro GB Marine Limited
Date: 28 March 2019

A handwritten signature in black ink, appearing to be "Ross Stevens", written in a cursive style.

..... (name: Ross Stevens)
For and on behalf of Fugro GeoServices Limited
Date:28 March 2019