

OPEN PERIODS 2020

Fugro Insiders (including the members of the Board of Management, the Executive Leadership Team, the Supervisory Board and other designated persons (“insiders”)) are prohibited from trading in Fugro securities except during four Open Periods of twenty (20) business (trading) days each, immediately following the publication of Fugro’s annual results, half-yearly results and two quarterly updates (trading update).

All other periods are Closed Periods!

In 2020, the **Open Periods** are as follows:

Start (included)		Up to and including	Period	Event
Wed 19 February	-	Tue 17 March	20 business days	Publication of the 2019 annual results (Wednesday 19 February <u>7:00 CET</u>)
Thu 30 April	-	Wed 27 May	20 business days	Trading update first quarter 2020 (Thursday 30 April <u>7:00 CET</u>)
Wed 29 July	-	Tue 25 August	20 business days	Publication of half-yearly results 2020 (Wednesday 29 July <u>7:00 CET</u>)
Fri 30 October	-	Thu 26 November	20 business days	Trading update third quarter 2020 (Friday 30 October <u>7:00 CET</u>)

Within these Open Periods, the general rule that any transaction is prohibited if one is aware of (specific) inside information concerning Fugro still applies.

Special rules/procedures could be applicable regarding expiration of options and vesting of shares (“sale to cover” with respect to tax obligations).