

Power of attorney (also voting instruction) for shareholders
Annual General Meeting ('AGM') Fugro N.V. on Friday 22 April 2022

The undersigned, _____ (Name¹) (the 'Shareholder') declares that on **Friday 25 March 2022**, after closing of the books (the '**Record date**'), he/she is the holder of _____ registered shares in the capital of Fugro N.V. ('**Fugro**').

Optional: The Shareholder grants a power of attorney to:

¹Name: _____

Address: _____ City/Country: _____

Telephone: _____ E-mail: _____

(the '**Other Proxy**'), to grant a power of attorney as specified below.

Mandatory: The Shareholder, or the Other Proxy if appointed above, hereby grants a power of attorney to IQ EQ Financial Services B.V. in Amsterdam, to vote the shares in the manner set out below and furthermore to do all and everything the proxy might deem appropriate or necessary in connection with the foregoing. This power of attorney may be transferred to a third party and can be revoked up to 22 April 2022.

No	Agenda item	Vote		
		For	Against	Abstain
1	Opening and notifications	n/a	n/a	n/a
2	Report of the Board of Management for the year 2021 (<i>for discussion</i>)	n/a	n/a	n/a
3	Report of the Supervisory Board for the year 2021 a) Report (<i>for discussion</i>) b) Remuneration report 2021 (advisory vote)	n/a	n/a	n/a
4	Adoption of the 2021 financial statements (<i>for resolution</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Discharge a) Discharge of the members of the Board of Management for their management (<i>for resolution</i>) b) Discharge of the members of the Supervisory Board for their supervision (<i>for resolution</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Composition of the Supervisory Board: reappointment of Mr A.J. Campo (<i>for resolution</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Reappointment of auditor to audit the 2023 financial statements (<i>for resolution</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Authorisation of the Board of Management to: a) issue (or grant rights to acquire) shares up to 10% (<i>for resolution</i>) b) limit or exclude pre-emption rights in respect of issuances and/or grants in connection with agenda item 8a (<i>for resolution</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Authorisation of the Board of Management to repurchase shares (<i>for resolution</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Any other business	n/a	n/a	n/a
11	Closing of the meeting	n/a	n/a	n/a

Please clearly mark the box. If the marking is unclear, your vote on this agenda item will be invalid.

_____ ¹ Please fill in the name of the company if you are representing a company

(signature Shareholder)

(date and place)

(signature Other Proxy – only if applicable)

(date and place)

! Please don't forget to fill in your name and the number of shares at the top of this form.

This power of attorney must be received by Fugro by email: ir@fugro.com no later than **Friday 15 April 2022, at 5:30pm (CET)**.