
NOTICE AND INFORMATION ON THE VIRTUAL EXTRAORDINARY GENERAL MEETING OF FUGRO N.V.

Fugro N.V. ("**Fugro**") will hold an Extraordinary General Meeting ("**EGM**") on **Wednesday 12 May 2021 at 2:00 pm (CEST)**. Due to the COVID-19 outbreak, Fugro has decided that the EGM will be held entirely virtually.

Agenda

- 1** Opening and notifications
- 2** Composition of the Board of Management: appointment of Mrs B.P.E. Geelen as member of the Board of Management (*for resolution*)
- 3** Composition of the Supervisory Board: appointment of Mr M.J.C. de Jong (*for resolution*)
- 4** Any other business
- 5** Closing of the meeting

Meeting documents (as from today available on the website:

<https://www.fugro.com/aboutfugro/corporategovernance/shareholdermeetings> and, free of charge, at the office of Fugro in Leidschendam at Veurse Achterweg 10 and at the offices of Fugro in Amsterdam at Zekeringstraat 41a, the Netherlands)

- Notice and information on the virtual EGM
- Agenda with the explanatory notes
- Main elements Management Services Agreement with Mrs B.P.E. Geelen
- Total outstanding share capital and voting rights
- Power of attorney, voting instruction and reply form for holders of shares
- Power of attorney and voting instruction for holders of certificates of shares

Information on the virtual EGM

Video Webcast - COVID-19

The EGM will be held virtually and holders of shares and holders of certificates of shares shall not be able to attend the EGM in person. The EGM can be followed via a video webcast that will be available via <https://www.fugro.com/aboutfugro/corporategovernance/shareholdermeetings>.

Record Date

Persons will be entitled to vote at the EGM if they are registered as a holder of shares or a holder of certificates of shares **Wednesday 14 April 2021** after closing of the books (the "**record date**").

Voting through the e-voting platform

Holders of shares and holders of certificates of shares may grant an electronic proxy including a voting instruction via www.abnamro.com/evoting to IQ EQ Financial Services B.V. in Amsterdam, whereby holders of shares should select "Registrar" as intermediary and holders of certificates the intermediary which is responsible for administering their certificates of shares, no later than **5 May 2021 at 5:30 pm (CEST)**.

Intermediaries

Intermediaries must, no later than **6 May 2021 at 1:30 pm (CEST)**, present a statement to ABN AMRO via www.abnamro.com/intermediary identifying the number of certificates of shares held by the holder on the record date for which the holder of certificates of shares has given voting instructions.

Voting by email

Holders of shares and holders of certificates of shares, who wish to submit a proxy by email, can notify Fugro thereof as from 15 April 2021 through www.abnamro.com/evoting, whereby they should select ABN AMRO REGISTRAR as intermediary. Such holders will then receive from ABN AMRO Bank N.V. a registration document by email. This registration document, together with a completed proxy and a statement which confirms the holding of shares on the record date must be emailed to Fugro via ir@fugro.com no later than **5 May 2021 at 5:30 pm(CEST)**. The proxy form is available at <https://www.fugro.com/aboutfugro/corporategovernance/shareholdermeetings>. A timely submitted and duly completed proxy will be considered a vote cast in writing ahead of the EGM by the proxy holder.

Questions

Holders of shares and holders of certificates of shares may submit questions about the items on the agenda to Fugro by email in advance of the EGM. The questions regarding the various agenda items may be addressed by sending an email to ir@fugro.com, no later than **Monday 10 May 2021 at 9:00 am (CEST)**. Timely submitted questions will, possibly combined, be answered within reason during the EGM. Persons who submitted questions in advance may submit follow-up questions during the EGM via the chat function in the webcast screen. The answers will also be included in the minutes of the EGM to be posted on Fugro's website.

Fugro Trust Office Foundation (Stichting Administratiekantoor Fugro)

A proxy of a holder of certificates of shares will be treated as a request to the Fugro Trust Office Foundation to grant a proxy to vote in respect of the number of (underlying) shares for which certificates of shares have been issued to the holder. Such holders of certificates of shares may exercise their voting rights provided that they grant a proxy in accordance with the above and taking into account the provisions of section 2:118a of the Dutch Civil Code. The Board of Fugro Trust Office Foundation has the intention to vote on the shares for which it carries out the administration, insofar as holders of certificates of shares (or their proxies) do not use the aforementioned proxy to vote or insofar as section 2:118a paragraph 2 of the Dutch Civil Code is applied. In view of the EGM being held virtually, voting by the Fugro Trust Office Foundation shall take place ahead of the EGM in writing by means of a letter or email.

Leidschendam, 31 March 2021

Board of Management Fugro N.V.

Board of Fugro Trust Office Foundation