

**Power of attorney (also voting instruction) for holders of certificates of shares  
Annual General Meeting ('AGM') Fugro N.V. on Thursday 22 April 2021**

The undersigned,

<sup>1</sup>Name: \_\_\_\_\_

Address: \_\_\_\_\_ City/Country: \_\_\_\_\_

Telephone: \_\_\_\_\_ E-mail: \_\_\_\_\_

<sup>2</sup>Holder of \_\_\_\_\_ certificates of shares (ISIN Code NL 00150004A7)

(the '**Certificate Holder**') declares that on **Thursday 25 March 2021** after closing of the books (the '**Record date**'), he/she has notified through the intermediary responsible for administering his/her certificates or through [www.abnamro.com/evoting](http://www.abnamro.com/evoting) of the above mentioned number of certificates of shares in the capital of Fugro N.V. ('**Fugro**') in view of the EGM on Thursday 22 April 2021.

**Optional:** The Certificate Holder hereby grants a power of attorney to:

Name: \_\_\_\_\_

Address: \_\_\_\_\_ City/Country: \_\_\_\_\_

Telephone: \_\_\_\_\_ E-mail: \_\_\_\_\_

(the '**Other Proxy**'), to grant a power of attorney as specified below.

**Mandatory:** The Certificate Holder, or the Other Proxy if appointed above, hereby grants a power of attorney to IQ EQ Financial Services B.V. in Amsterdam, to vote the shares in the manner set out below:

No	Agenda item	Vote		
		For	Against	Abstain
1	Opening and notifications	n/a	n/a	n/a
2	Report of the Supervisory Board for the year 2020 a) Report ( <i>for discussion</i> ) b) Remuneration report for the year 2020 (advisory vote)	n/a <input type="checkbox"/>	n/a <input type="checkbox"/>	n/a <input type="checkbox"/>
3	Report of the Board of Management for the year 2020 ( <i>for discussion</i> )	n/a	n/a	n/a
4	Adoption of the 2020 financial statements ( <i>for resolution</i> )	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Discharge a) Discharge of the members of the Board of Management for their management ( <i>for resolution</i> ) b) Discharge of the members of the Supervisory Board for their supervision ( <i>for resolution</i> )	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>

1 Please fill in the name of the company if you are representing a company

2 Please fill in the number of certificates of shares as stated on your admission document as received from ABN AMRO Bank N.V.

6	Amendment of the articles of association in connection with the proposed termination of the certification of ordinary shares in the share capital of Fugro <i>for resolution</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Reappointment of auditor to audit the 2022 financial statements <i>(for resolution)</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Authorisation of the Board of Management to: a) issue (or grant rights to acquire) shares up to 10% <i>(for resolution)</i> b) limit or exclude pre-emption rights in respect of issuances and/or grants in connection with agenda item 8a <i>(for resolution)</i>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
9	Authorisation of the Board of Management to repurchase shares <i>(for resolution)</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Any other business	n/a	n/a	n/a
11	Closing of the meeting	n/a	n/a	n/a

Please clearly mark the box. If the marking is unclear, your vote on this agenda item will be invalid.

and furthermore to do all and everything the proxy might deem appropriate or necessary in connection with the foregoing. This power of attorney may be transferred to a third party and can be revoked up to 22 April 2021.

\_\_\_\_\_  
(signature Certificate Holder)

\_\_\_\_\_  
(date and place)

\_\_\_\_\_  
(signature Other Proxy – only if applicable)

\_\_\_\_\_  
(date and place)

**! Please don't forget to fill in your name and the number certificates of shares at the top of this form.**

This power of attorney must be received by Fugro by email: [ir@fugro.com](mailto:ir@fugro.com) no later than **Thursday 15 April 2021, at 5:30pm (CET)**.