

Power of attorney (also voting instruction) for shareholders

Annual General Meeting ('AGM') Fugro N.V. on Thursday 22 April 2021

The undersigned, _____ (Name¹) (the 'Shareholder') declares that on **Thursday 25 March 2021**, after closing of the books (the 'Record date'), he/she is the holder of _____ registered shares in the capital of Fugro N.V. ('Fugro').

Optional: The Shareholder grants a power of attorney to:

¹Name: _____

Address: _____ City/Country: _____

Telephone: _____ E-mail: _____

(the 'Other Proxy'), to grant a power of attorney as specified below.

Mandatory: The Shareholder, or the Other Proxy if appointed above, hereby grants a power of attorney to IQ EQ Financial Services B.V. in Amsterdam, to vote the shares in the manner set out below:

No	Agenda item	Vote		
		For	Against	Abstain
1	Opening and notifications	n/a	n/a	n/a
2	Report of the Supervisory Board for the year 2020 a) Report (<i>for discussion</i>) b) Remuneration report for the year 2020 (advisory vote)	n/a <input type="checkbox"/>	n/a <input type="checkbox"/>	n/a <input type="checkbox"/>
3	Report of the Board of Management for the year 2020 (<i>for discussion</i>)	n/a	n/a	n/a
4	Adoption of the 2020 financial statements (<i>for resolution</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Discharge a) Discharge of the members of the Board of Management for their management (<i>for resolution</i>) b) Discharge of the members of the Supervisory Board for their supervision (<i>for resolution</i>)	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
6	Amendment of the articles of association in connection with the proposed termination of the certification of ordinary shares in the share capital of Fugro (<i>for resolution</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Reappointment of auditor to audit the 2022 financial statements (<i>for resolution</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Authorisation of the Board of Management to: a) issue (or grant rights to acquire) shares up to 10% (<i>for resolution</i>) b) limit or exclude pre-emption rights in respect of issuances and/or grants in connection with agenda item 8a (<i>for resolution</i>)	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
9	Authorisation of the Board of Management to repurchase shares (<i>for resolution</i>)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Any other business	n/a	n/a	n/a
11	Closing of the meeting	n/a	n/a	n/a

Please clearly mark the box. If the marking is unclear, your vote on this agenda item will be invalid.

1 Please fill in the name of the company if you are representing a company

and furthermore to do all and everything the proxy might deem appropriate or necessary in connection with the foregoing. This power of attorney may be transferred to a third party and can be revoked up to 22 April 2021.

(signature Shareholder)

(date and place)

(signature Other Proxy – only if applicable)

(date and place)

! Please don't forget to fill in your name and the number of shares at the top of this form.

This power of attorney must be received by Fugro by email: ir@fugro.com no later than **Thursday 15 April 2021, at 5:30pm (CET)**.