

## OPEN PERIODS 2023

Fugro Insiders (including the members of the Board of Management, the Executive Leadership Team, the Supervisory Board and other designated persons (“Insiders”)) are prohibited from trading in Fugro securities except during four Open Periods of twenty (20) business (trading) days each, immediately following the publication of Fugro’s annual results, half-yearly results and two quarterly updates (trading update).

### **All other periods are Closed Periods!**

In 2023, the **Open Periods** are as follows:

Start (included)		Up to and including	Period	Event
Thu 23 February	-	Wed 22 March	20 business days	Publication of the 2022 annual results (Thursday 23 February <u>7:00am CET</u> )
Wed 26 April	-	Tue 23 May	20 business days	Trading update first quarter 2023 (Wednesday 26 April <u>7:00am CET</u> )
Thu 27 July	-	Wed 23 August	20 business days	Publication of half-yearly results 2023 (Thursday 27 July <u>7:00am CET</u> )
Thu 26 October	-	Wed 22 November	20 business days	Trading update third quarter 2023 (Thursday 26 October <u>7:00am CET</u> )

Within these Open Periods, the general rule that any transaction is prohibited if one is aware of (specific) inside information concerning Fugro still applies.

Special rules/procedures could be applicable regarding expiration of options and vesting of shares (“sale to cover” with respect to tax obligations).