

**Power of attorney (also voting instruction) for shareholders**  
**Extraordinary General Meeting ('EGM') Fugro N.V. on Monday 30 November 2020**

The undersigned, \_\_\_\_\_ (Name<sup>1</sup>) declares that on **Monday 2 November 2020**, after closing of the books (the '**Record date**'), he/she is the holder of \_\_\_\_\_ registered shares in the capital of Fugro N.V. ('**Fugro**').

He/she hereby grants a power of attorney to:

<sup>1</sup>Name: \_\_\_\_\_

Address: \_\_\_\_\_ City/Country: \_\_\_\_\_

Telephone: \_\_\_\_\_ E-mail: \_\_\_\_\_

to vote the shares in the manner set out below:

He/she hereby grants a power of attorney to IQ EQ Financial Services B.V. in Amsterdam, to vote the shares in the manner set out below:

No	Agenda item	Vote		
		For	Against	Abstain
1	Opening and notifications	n/a	n/a	n/a
2	Cornerstone placement, rights issue and related resolutions <sup>2</sup> <ul style="list-style-type: none"> <li>a) Authorisation of the Board of Management to issue – and/or grant rights to acquire – ordinary shares in connection with the proposed cornerstone placement and to limit or exclude pre-emption rights in respect of such issuances and/or grants</li> <li>b) Authorisation of the Board of Management to issue – and/or grant rights to acquire – ordinary shares in connection with the proposed rights issue and to limit or exclude pre-emption rights in respect of such issuances and/or grants</li> <li>c) Authorisation of the Board of Management to issue – and/or grant rights to acquire – ordinary shares in connection with the anti-dilution protection mechanisms included in the 2021 convertible bonds and the 2024 convertible bonds and to limit or exclude pre-emption rights in respect of such issuances and/or grants</li> <li>d) Amendment of the articles of association providing for the increase of the number of ordinary shares included in the share capital of Fugro</li> <li>e) Amendment of the articles of association providing for the consolidation of ordinary shares in the share capital of Fugro</li> <li>f) Amendment of the articles of association providing for the reduction of the nominal value of the ordinary shares in the share capital of Fugro<sup>3</sup></li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<sup>1</sup> Please fill in the name of the company if you are representing a company

<sup>2</sup> Agenda items 2a through agenda item 2f constitute separate resolutions. Since each of the resolutions will be required to implement the cornerstone placement and the rights issue, these resolutions will be put to a vote jointly

<sup>3</sup> The meeting will also serve as a meeting of holders of ordinary shares and a vote cast in respect of agenda item 2 will be deemed an identical vote in the meeting of holders of ordinary shares with respect to the approval of agenda item 2f of the EGM.

3	Composition of the Supervisory Board: appointment of Mr. Sj.S. Vollebregt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Any other business	n/a	n/a	n/a
5	Closing of the meeting	n/a	n/a	n/a

Please clearly mark the box. If the marking is unclear, your vote on this agenda item will be invalid.

and furthermore to do all and everything the proxy might deem appropriate or necessary in connection with the foregoing. This power of attorney may be transferred to a third party and can be revoked up to 30 November 2020.

\_\_\_\_\_  
(signature)

\_\_\_\_\_  
(date and place)

**! Please don't forget to fill in your name and the number of shares at the top of this form.**

This power of attorney must be received by Fugro by email: [ir@fugro.com](mailto:ir@fugro.com) no later than **Monday 23 November 2020 at 5:30pm (CET)**