
NOTICE AND INFORMATION ON ATTENDING THE ANNUAL GENERAL MEETING OF FUGRO N.V.

Fugro N.V. ('Fugro') invites its shareholders and holders of certificates of shares (*depository receipts*) to attend the Annual General Meeting ('AGM'), to be held **at the offices of Fugro**, Veurse Achterweg 10, 2264 SG Leidschendam The Netherlands, on **Thursday 30 April 2020 at 2pm (CET)**.

Reference is made to the Covid-19 statement as published together with this notice on the Fugro website.

Agenda

- 1** Opening and notifications
- 2** Report of the Supervisory Board for the year 2019
 - a) Report (*for discussion*)
 - b) Remuneration report for the year 2019 (*advisory vote*)
- 3** Report of the Board of Management for the year 2019 (*for discussion*)
- 4** Adoption of the 2019 financial statements (*for resolution*)
- 5** Discharge
 - a) Discharge of the members of the Board of Management for their management (*for resolution*)
 - b) Discharge of the members of the Supervisory Board for their supervision (*for resolution*)
- 6** Remuneration policy
 - a) Adoption of the remuneration policy for the Board of Management (*for resolution*)
 - b) Adoption of the remuneration policy for the Supervisory Board (*for resolution*)
- 7** Composition of the Supervisory Board
 - a) Reappointment of Mr. H.L.J. Noy (*for resolution*)
 - b) Appointment of Mr. R. Mobed (*for resolution*)
- 8** Reappointment of auditor to audit the 2021 financial statements (*for resolution*)
- 9** Authorisation of the Board of Management to:
 - a) grant or issue (rights to acquire) shares up to 10% for general purposes* (*for resolution*)
 - b) limit or exclude pre-emption rights in respect of shares in connection with agenda item 9a* (*for resolution*)
 - c) grant or issue (rights to acquire) shares up to 10% in connection with or on the occasion of mergers, acquisitions and/or strategic partnerships * (*for resolution*)
- 10** Authorisation of the Board of Management to repurchase own shares* (*for resolution*)
- 11** Any other business
- 12** Closing of the meeting

**The term 'shares' as used in this notice should, with respect to ordinary shares issued by Fugro N.V., be construed to include certificates of shares (also referred to as 'share certificates' or 'depository receipts' for shares), unless the context otherwise requires or unless it is clear from the context that this is not the case.*

Meeting documents (as from today available on the website: <https://www.fugro.com/about-fugro/corporate-governance/shareholder-meetings> and, free of charge, at the office of Fugro)

- Notice and information on attending the AGM
- Agenda with the explanatory notes
- Annual Report 2019
- Total outstanding share capital and voting rights
- Power of attorney, voting instruction and reply form for holders of shares
- Power of attorney and voting instruction for holders of certificates of shares

Information on attending the AGM

Record Date

You may attend the AGM if, on **Thursday 2 April 2020** after closing of the books (the 'Record date'), you are holder of Fugro shares or certificates of shares and meet the notification conditions below.

Notification

Holders of shares registered in the shareholders' register

Holders of shares, who wish to attend the AGM either in person or by proxy, must notify Fugro through www.abnamro.com/evoting and select as intermediary ABN AMRO REGISTRAR **as from Friday 3 April 2020** till no later than **Wednesday 22 April 2020 at 5.30pm (CET)**. Holders of shares will then receive from ABN AMRO an admission document for the AGM by e-mail. This admission document must be presented when registering for the meeting. Holders of shares can also request a reply form (also to be used as power of attorney and voting instruction) at ABN AMRO Bank N.V ('ABN AMRO'), department Corporate Broking (e-mail: corporate.broking@nl.abnamro.com, telephone number +31 20 344 2000). This form is also available on <https://www.fugro.com/about-fugro/corporate-governance/shareholder-meetings>.

Holders of certificate of shares (held via the giro system)

Holders of certificates of shares, who wish to attend the AGM either in person or by proxy, must notify through the intermediary responsible for administering their certificates or through www.abnamro.com/evoting **as from Friday 3 April 2020** till no later than **Wednesday 22 April 2020 at 5.30pm (CET)**. Holders of certificates of shares will then receive from ABN AMRO, through their intermediary, an admission document for the AGM by e-mail. This admission document must be presented when registering for the meeting.

Intermediaries

Intermediaries must, no later than **Thursday 23 April 2020 at 5.30pm (CET)**, present a statement to ABN AMRO via www.abnamro.com/intermediary identifying the number of certificates of shares held by the holder on the Record Date which are to be presented for registration for the AGM. In addition, intermediaries are requested to include the full address details of the relevant holders in order to be able to verify the holding of certificates of shares on the Record Date in an efficient manner.

Proxies

Holders of shares

Holders of shares who wish to have themselves represented by a proxy (whether or not including a voting instruction), must register as described above and deposit a power of attorney. For this purpose, they can use the power of attorney printed on the admission document received from ABN AMRO or the power of attorney available on <https://www.fugro.com/about-fugro/corporate-governance/shareholder-meetings>.

Certificate holders

Holders of certificates of shares who wish to have themselves represented by a proxy (whether or not including a voting instruction), must register as described above and deposit a power of attorney. For this purpose, they can use the power of attorney printed on the admission document received from ABN AMRO or the power of attorney available on <https://www.fugro.com/about-fugro/corporate-governance/shareholder-meetings>.

Proxies must be received by IQ EQ Financial Services B.V. (attn. Mr. D.C. Tessers, P.O. Box 11063, 1001 GB Amsterdam, The Netherlands, fax +31 (0)20 5222535 or, preferably, by e-mail: registers@iqeq.com) no later than **Wednesday 22 April 2020 at 5.30pm (CET)**.

Electronic proxy including voting instruction for holders of shares

Holders of shares may grant an electronic power of attorney including a voting instruction via www.abnamro.com/evoting to IQ EQ Financial Services B.V. in Amsterdam no later than **Wednesday 22 April 2020 at 5.30pm (CET)**.

Electronic proxy including voting instruction for certificate holders

Holders of certificates of shares may grant an electronic power of attorney including a voting instruction via www.abnamro.com/evoting to IQ EQ Financial Services B.V. in Amsterdam no later than **Wednesday 22 April 2020 at 5.30pm (CET)**.

Fugro Trust Office Foundation (Stichting Administratiekantoor Fugro)

A certificate holder's notification to attend the AGM will be treated as a request to the Fugro Trust Office Foundation to grant a proxy to vote in respect of the number of (underlying) shares for which certificates have been issued to the holder (as stated in the admission document mentioned above). Such certificate holders may exercise their voting rights provided that they attend the AGM either in person or by proxy and taking into account the provisions of section 2:118a of the Dutch Civil Code. The Board of Fugro Trust Office Foundation has the intention to attend the AGM and to vote the shares for which it carries out the administration, insofar as certificate holders (or their proxies) do not use the aforementioned proxy to vote or insofar as section 2:118a paragraph 2 of the Dutch Civil Code is applied.

Registration for admission and identification

The AGM starts at **2.00pm (CET)**. Registration for admission to the AGM will take place on 30 April 2020 from **1.00pm until 1.55pm (CET)**. After this time registration is no longer possible. Participants of the AGM should carry a valid identification document and to show this upon request.

Leidschendam, 18 March 2020

Board of Management Fugro N.V.

Board of Fugro Trust Office Foundation