

**Power of attorney (also voting instruction) for shareholders**  
**Annual General Meeting ('AGM') Fugro N.V. on Thursday 30 April 2020**

The undersigned, \_\_\_\_\_ (Name) declares that on **Thursday 2 April 2020**, after closing of the books (**the 'Record date'**), he/she is the holder of \_\_\_\_\_ registered shares in the capital of Fugro N.V. ('Fugro').

He/she will attend the AGM of Fugro to be held on Thursday 30 April 2020 at the offices of Fugro, Veurse Achterweg 10, 2264 SG Leidschendam, the Netherlands

He/she will not attend the AGM in person and hereby grants a power of attorney to:

<sup>1</sup>Name: \_\_\_\_\_

Address: \_\_\_\_\_ City/Country: \_\_\_\_\_

Telephone: \_\_\_\_\_ E-mail: \_\_\_\_\_

to represent the undersigned at the AGM and to speak on his/her behalf and to vote the shares in the manner set out below:

He/she will not attend the AGM and hereby grants a power of attorney to IQ EQ Financial Services B.V. in Amsterdam, to represent the undersigned at the AGM and to vote the shares in the manner set out below:

| No | Agenda item  | Vote                     |                          |                          |
|----|--|--------------------------|--------------------------|--------------------------|
|    |  | For                      | Against                  | Abstain                  |
| 1  | Opening and notifications  | n/a                      | n/a                      | n/a                      |
| 2a | Report of the Supervisory Board for the year 2019  | n/a                      | n/a                      | n/a                      |
| 2b | Remuneration report for the year 2019  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3  | Report of the Board of Management for the year 2019  | n/a                      | n/a                      | n/a                      |
| 4  | Adoption of the 2019 financial statements  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5a | Discharge of the members of the Board of Management for their management   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5b | Discharge of the members of the Supervisory Board for their supervision  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6a | Adoption of the remuneration policy for the Board of Management  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6b | Adoption of the remuneration policy for the Supervisory Board  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7a | Reappointment of Mr. H.L.J. Noy to the Supervisory Board   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7b | Appointment of Mr. R. Mobed to the Supervisory Board   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8  | Reappointment of auditor to audit the 2021 Financial Statements  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9a | Authorisation of the Board of Management to grant or issue (rights to acquire) shares up to 10% for general purposes   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9b | Authorisation of the Board of Management to limit or exclude pre-emption rights in respect of shares in connection with agenda item 9a   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9c | Authorisation of the Board of Management to grant or issue (rights to acquire) shares up to 10% in connection with or on the occasion of mergers, acquisitions and/or strategic partnerships | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10 | Authorisation of the Board of Management to repurchase own shares  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

<sup>1</sup> Please fill in the name of the company if you are representing a company

|    |                        |     |     |     |
|----|------------------------|-----|-----|-----|
| 11 | Any other business     | n/a | n/a | n/a |
| 12 | Closing of the meeting | n/a | n/a | n/a |

Please clearly mark the box. If the marking is unclear, your vote on this agenda item will be invalid.

and furthermore to do all and everything the proxy might deem appropriate or necessary in connection with the foregoing. This power of attorney may be transferred to a third party and can be revoked up to 30 April 2020.

\_\_\_\_\_  
(signature)

\_\_\_\_\_  
(date and place)

**! Please don't forget to fill in your name and the number of shares at the top of this form.**

This power of attorney must be received by IQ EQ Financial Services B.V. (attn. Mr. D.C. Tessers, P.O. Box 11063, 1001 GB Amsterdam, The Netherlands, fax +31 (0)20 5222535 or, preferably, by e-mail: [registers@iqeq.com](mailto:registers@iqeq.com)) no later than **Thursday 18 April 2019 at 5.30pm (CET).**

Those attending the meeting should carry a valid identification document and show this upon request.