
NOTICE AND INFORMATION ON THE VIRTUAL ANNUAL GENERAL MEETING OF FUGRO N.V.

Fugro N.V. ("**Fugro**") will hold its Annual General Meeting ("**AGM**") on **Friday 22 April 2022 at 2pm (CET)**. In light of the aftermath of the COVID-19 pandemic, Fugro has decided that the AGM will be held virtually.

Agenda

- 1** Opening and notifications
- 2** Report of the Board of Management for the year 2021 (*for discussion*)
- 3** Report of the Supervisory Board for the year 2021
 - a)* Report (*for discussion*)
 - b)* Remuneration report 2021 (*advisory vote*)
- 4** Adoption of the 2021 financial statements (*for resolution*)
- 5** Discharge
 - a)* Discharge of the members of the Board of Management for their management (*for resolution*)
 - b)* Discharge of the members of the Supervisory Board for their supervision (*for resolution*)
- 6** Composition of the Supervisory Board: reappointment of Mr A.J. Campo (*for resolution*)
- 7** Reappointment of auditor to audit the 2023 financial statements (*for resolution*)
- 8** Authorisation of the Board of Management to:
 - a)* issue (or grant rights to acquire) shares up to 10% (*for resolution*)
 - b)* limit or exclude pre-emption rights in respect of issuances and/or grants in connection with agenda item 8a (*for resolution*)
- 9** Authorisation of the Board of Management to repurchase shares (*for resolution*)
- 10** Any other business
- 11** Closing of the meeting

Meeting documents (as from today available on the website):

<https://www.fugro.com/aboutfugro/corporategovernance/shareholdermeetings> and, free of charge, at the office of Fugro in Leidschendam at Veurse Achterweg 10

- Notice and information on the virtual AGM
- Agenda with the explanatory notes
- Total outstanding share capital and voting rights
- Power of attorney, voting instruction and reply form for holders of shares

Information on the virtual AGM

Video Webcast - COVID-19

The AGM will be held virtually preventing holders of shares from attending the AGM in person. The AGM can be followed via a video webcast that will be available via

<https://www.fugro.com/aboutfugro/corporategovernance/shareholdermeetings>.

The AGM will take place after the current expiration date of the Dutch legislation allowing for virtual meetings. Therefore, the AGM will only take place virtually if the expiration date of the relevant legislation will be timely and sufficiently extended, as is currently expected. Should the expiration date not be extended, then the AGM will be held at the office of Fugro in Leidschendam at Veurse Achterweg 10, the Netherlands. If needed, a further public announcement will be made.

Record Date

Persons will be entitled to vote at the AGM if they are registered as a holder of shares on **Friday 25 March 2022** after closing of the books (the "**record date**").

Voting through the e-voting platform

Holders of shares may grant an electronic proxy including a voting instruction via www.abnamro.com/evoting to IQ EQ Financial Services B.V. in Amsterdam, no later than **Friday 15 April 2022 at 5:30pm (CET)**.

Intermediaries

Intermediaries must, no later than **Tuesday 19 April 2022 at 1:30 PM (CET)**, present a statement to ABN AMRO via www.abnamro.com/intermediary identifying the number of shares held by the holder on the record date for which the holder of shares has given voting instructions .

Voting instructions and proxy

Holders of shares who wish to submit a proxy by email, can notify Fugro thereof as from 25 March 2022. The proxy, voting instructions and a statement which confirms the holding of shares on the record date must be emailed to Fugro via ir@fugro.com no later than **Friday 15 April 2022 at 5:30pm (CET)**. The proxy form is available at www.abnamro.com/evoting and at <https://www.fugro.com/aboutfugro/corporategovernance/shareholdermeetings>. A timely submitted and duly completed and signed proxy will be considered a vote cast in writing ahead of the AGM by the proxy holder.

Questions

Holders of shares may submit questions about the items on the agenda to Fugro by email in advance of the AGM. The questions regarding the various agenda items may be addressed by sending an email to ir@fugro.com no later than **Tuesday 19 April 2022 at 2pm (CET)**. Timely submitted questions will, possibly combined, be answered within reason during the AGM. Persons who submitted questions in advance may submit follow-up questions during the AGM via the chat function in the webcast screen. The answers will also be included in the minutes of the AGM to be posted on Fugro's website.

Attending the AGM in person, if applicable

In the event the AGM will be held in physical form, physical attendance by representatives of Fugro will still be limited. We encourage all our shareholders to follow the AGM through the video webcast and to submit questions in writing prior to the meeting. These facilities will remain available in case the AGM will be held in physical form.

If the AGM will take place in physical form, a shareholder who wishes to attend in person must register with ABN AMRO from **Friday 1 April 2022 up to and including Friday 15 April 2022 before 17:30 CET**.

Shareholders will receive from ABN AMRO a registration certificate that will serve towards admission to the AGM. They must present this certificate when registering for admission to the AGM.

Leidschendam, 10 March 2022

Board of Management Fugro N.V.