

OPEN PERIODS 2022

Fugro Insiders (including the members of the Board of Management, the Executive Leadership Team, the Supervisory Board and other designated persons (“Insiders”)) are prohibited from trading in Fugro securities except during four Open Periods of twenty (20) business (trading) days each, immediately following the publication of Fugro’s annual results, half-yearly results and two quarterly updates (trading update).

All other periods are Closed Periods!

In 2022, the **Open Periods** are as follows:

Start (included)		Up to and including	Period	Event
Fri 18 February	-	Thu 17 March	20 business days	Publication of the 2021 annual results (Friday 18 February <u>7:00am CET</u>)
Fri 22 April	-	Thu 19 May	20 business days	Trading update first quarter 2022 (Friday 22 April <u>7:00am CET</u>)
Thu 28 July	-	Wed 24 August	20 business days	Publication of half-yearly results 2022 (Thursday 28 July <u>7:00am CET</u>)
Fri 28 October	-	Thu 24 November	20 business days	Trading update third quarter 2022 (Friday 28 October <u>7:00am CET</u>)

Within these Open Periods, the general rule that any transaction is prohibited if one is aware of (specific) inside information concerning Fugro still applies.

Special rules/procedures could be applicable regarding expiration of options and vesting of shares (“sale to cover” with respect to tax obligations).